



WASATCH WATCH

April, 2015



Wasatch Branch Guest Speaker April 13th 2015



LAURA MICHALSKI CEO, FOURTH STREET CLINIC

Before taking up her current position in Salt Lake City, Ms. Michalski was the former associate executive director at CommunityHealth in Chicago, the largest free health clinic in the country. Michalski earned bachelor's degrees in biochemistry and criminal justice from the University of Illinois at Chicago. She also completed a nonprofit management program through Kellogg School of Management at Northwestern University.

Bring a Friend!

**Location: Cottonwood Presbyterian Church
1580 Vine Street (6100 South), Murray Utah
7:30 PM**

RESERVATIONS DUE!!

Awards and Installation Banquet Celebrating the 35th Anniversary of the Wasatch AAUW Branch

Monday, May 11, 2015

Cottonwood Country Club, 1780 East Lakewood Drive (5400 South Highland Drive) – look for the sign to Cottonwood Club

We will be honoring current members, charter members and past presidents.

Cost: \$30 per person includes tax and gratuity

Social hour from 6-6:30 with wine only cash bar; juice, coffee, tea and soft drinks available for purchase.

Dinner buffet at 6:30 will be a Tasting Buffet of delectable small bites.

You may pay at the next meeting on April 13th or mail your check to:

Laura Osburn by **May 6th** (no phone reservations please)

7970 South Norwood Road, Salt Lake City, UT 84121

President's Message

Wasatch Branch has a birthday approaching. At our annual installation banquet we will be celebrating our 35th anniversary with a special message and certificate from AAUW National. Our directory has a list of outstanding women who have served our Branch as President. We hope to honor all those who are able to attend this function.

In our directory you will also find a list of Distinguished Women. Beginning in 1982 with Frances Farley the list shines with the names of women who have given above and beyond to service in our community and state. This year we are adding one more name to this list...our own Janet Bunger. Janet told me she began her life of service when she was eight years old and joined 4H in Laramie, Wyoming. From this early age Janet has looked outside of herself to see where help was needed. She did all of this while being a single parent and business woman. Our congratulations go out to Janet for a life of serving others.

A huge thank you this month also to Sally Hoffmeyer-Katz for all of her work on Start Smart. This was a joint venture between the University of Utah and AAUW to help women students prepare to enter the professional field. Thank you Sally for making this valuable project happen.

We have been keeping in touch with Ed Duncan on Caringbridge regarding Trudy. She is working very hard with therapists at St. Mark's Rehab Center as she recovers from a difficult stroke. Our hearts go out to Trudy and her family.

And now to all of you....Dottie and I thank you for all the dedication given to our Branch. It is wonderful to be able to count on you for your support.

"One isn't necessarily born with courage, but one is born with potential.

Without courage, we cannot practice any other virtue with consistency.

We can't be kind, true, merciful, generous, or honest".

Maya Angelou

Ann Williams, Co-President



2014-15 Wasatch

Branch Officers

Co-President
Dottie Bingman
Ann Williams
Pres. Elect
Carolyn Wiggins
Co-Program VP
Lynne Romney
Laura Osburn
Membership/Diversity Co-VP
Sally Hoffmeyer-Katz
Brenda Clausen
Helen Nix
Secretary
Louise Jarvis
Treasurer
Desta Aure
Marilyn Shearer
AAUW Grants & Funds (EO)
Sue Nissen
AAUW Grants & Funds (LAF)
Sandra Roach
Public Policy
Trudy Duncan
Sharyl Smith
Wasatch Watch Editors
Kathy Horvat
Marge Thomas
Yearbook
Chris Sebba
Sunshine Chair
Jane Cooper
Hospitality
Lucetta Roy
Colleen Alter

Wasatch Branch Calendar

Monday April 13, 7:30PM

Branch meeting at Cottonwood Presbyterian Church, 1580 E. Vine St. See more details on page 1.

Saturday April 25

AAUW Utah State Convention, Salt Lake County Building. See flier.

Monday April 27, 7:00PM

Board Meeting at Lynne Romney's home.



AWE+SUM Camp 2015 Volunteer Opportunities

Those of you who are not already booked up for the days of **June 17-20, 2015**, are encouraged to sign up with Sue Nissen for some time with the 11th year session of AWE+SUM Camp. Following are the skills needed:

1. Positive disposition and smiles
2. About 3½ to 4 hours of time
3. Cheerleading ability (as in positive reinforcement of teen girls)
4. If required, the ability to resolve unexpected challenges just by being an additional adult

Because you are all educated women, many of you having had hands-on experience raising your own teen girls, there is not one of you who does not possess the required abilities!

If you will be available to give at least half a day (or maybe more) to this year's crop of campers, please sign up for a specific time when Sue passes the Volunteer Sign-up Sheet around at the April 13th general meeting. If you know you can help sometime but are not sure exactly when, put your name and phone on the second sheet, and Sue will contact you later to schedule your time.

Recruiting a healthy volunteer corps in April is more important this year than ever so please respond in whatever way you are able in April. Many thanks.

Salt Lake City Branch AAUW Luncheon

The Salt Lake City Branch of the American Association of University Women (AAUW) is hosting "A Luncheon with Pamela S. Perlich" on Saturday, April 11, 2015 at The Town Club (1081 East South Temple) from 11:30 a.m. to 2:30 p.m. Many will recognize her name as one who is knowledgeable in statistical analysis who also serves as director of the Utah Community Data Project. She is a senior researcher at the University of Utah Bureau of Business Research. Her many publications include, *Salt Lake City's Changing Demographics: A Brief Overview*, published in 2014. Her focus has often been on education and women's issues in Utah.

Please join us for an engaging presentation about the situation of women in Utah. As a fundraiser, this event will help sponsor a newly established branch scholarship and AAUW's National Fellowships and Grants. The cost is \$40 which includes a \$15 donation toward one of these fundraising opportunities. Menu choices include salmon or pasta primavera. The reservation deadline is April 4, 2015.

Please contact Maxine Haggerty at 801-277-7493 for further details and the reservation form.

Equal Pay Day/Unhappy Hour at Gracie's

Please join Salt Lake City Branch AAUW on Tuesday, April 14th at 6:00 p.m. at Gracie's at 326 S. West Temple to observe Equal Pay Day. As you may recall, this date symbolizes how far into the year women must work to earn what men earned by the end of the previous year. Although we are calling this an "unhappy" hour, we'll definitely enjoy getting together. We hope many colleagues from other women's organizations will join us!

Women's State Legislative Council Program Summaries

The March 4, 2015 meeting focused on two areas of interest. First discussed was SB169 Contact Lens Consumer Protection Act Amendments, sponsored by Sen. Deidre Henderson (R) District 7. SB 169 is designed to restore free market competition to the selling of contact lenses, thereby prohibiting price fixing in Utah for this commodity. The bill passed.

The presentation of several healthcare bills followed. Legislators who introduced their bills included: Sen. Brian Shiozawa (R) Dist. 8 (Salt Lake County), Sponsor, SB164 Access to Health Care Amendments; Sen. Gene Davis (D) Dist. 3 (Salt Lake County), Sponsor, SB83 Medicaid Expansion Proposal; Sen. Allen Christensen (R) Dist. 19 (Morgan, Summit, Weber Counties), Sponsor, SB153 Access to Health Care; and Rep. Robert Spendlove (R) District. 49 (Salt Lake County), Sponsor, HB307 Medicaid Expansion Provisions.

The healthcare bills gaining the most traction during the session were Sen. Shiozawa's SB164 Access to Health Care Amendments, known also as "Healthy Utah" because of its likeness to Governor Herbert's plan, and Sen. Christensen's Access to Health Care, referred to in the news sometimes as "Vulnerable Utah," or "Frail Utah."

Sen. Shiozawa's SB164 "authorizes the state Medicaid program to expand access to health care to a certain segment of the state population that does not qualify for the traditional Medicaid program. Under its provisions, the expansion will have its first two years covered. The full federal match goes down after that ." Further, he wrote his bill to cover those in the "Medicaid gap." referring to those low-income Utahns who live just above the poverty line. Their incomes are slightly too high to qualify for Medicaid, but too low to afford private health insurance. He estimated there could be 60,000-95,000 people who fall into that gap."

Sen. Christensen stated that his bill "would have covered those with the most serious medical needs who earn less than the federal poverty level, or about \$11,700 a year for an individual." Since SB153 had failed in the Senate on February 26th, he acknowledged that the bill would go no further. Sen. Davis's bill, SB83, also called "Robust Utah," would have brought full implementation of Medicaid expansion. Rep. Spendlove's HB307 offered a compromise to the other plans. At the close of the presentations, the "Resolution to Bring SB164 Access to Health Care Amendments to the House Floor for Debate and Vote" was approved by the WSLC membership present. (Quotes in this and the paragraphs above are from the *WSLC March 11, 2015 Report* by Pam Grange.)

Note: Later in the session, House leaders developed "Utah Cares," deemed by some to be a more expensive plan with less coverage. The sponsors of the House bill, Jim Dunnigan (R) Taylorsville, and Sen. Shiozawa, worked together to sponsor a late session bill, HB446, Extension of Primary Care Network and Medicaid Benefits Under Existing 70/30 Federal /State Cost Sharing Amendments, but the House Speaker, Rep. Greg Hughes, (R) Salt Lake County, was said to be unwilling to accept the proposal.

As readers know, the 2015 Legislative Session ended without any of these bills moving forward, prompting Governor Herbert to pledge a compromise by July 31st and, after the session, eliciting a pledge from Speaker Greg Hughes to help make a compromise happen.

WSLC Meeting March 11, 2015 Summary of Speakers—Four Strong Women!

Rep. Rebecca Edwards, (R) Dist. 20, presented her bill HB226 Air Quality Revisions, which modifies the rulemaking authority of the Division of Air Quality to allow them to create rules that are different from corresponding federal regulations if additional regulations will provide added protections to public health and the environment. The bill also authorizes incentives to switch to cleaner-burning transportation fuels. (Passed.)

Sen. Luz Escamilla, (D) Dist. 1, outlined the two dominant features of her bill SB 208 Air Quality Amendments: 1) to modify (increase) the penalties for a violation of specific portions of the Air Conservation Act and authorize that a portion of the penalty be used for environmental remediation; and 2) extend to five years the statute of limitations for a violation of Title 19 of the Environmental Quality Code. (Defeated.)

Rep. Patrice Arent, (D) Dist. 36, sponsored HB 110 Motor Vehicle Emissions Amendments, which authorizes the Division of Motor Vehicles to suspend a vehicle's registration if the vehicle does not meet air emission standards. (Passed.)

Rep. Kim Coleman, (R) Dist. 42, described her bill HB 394 New Car Sales Amendment to remove the current prohibition on manufacturers owning a dealership in the state. As it stands, manufacturers, in this case, Tesla, must use a third-party franchise. (Defeated)

Bills and Budgets: Highlights of the 2015 Legislative Session

This section is not meant to be inclusive, over 500 bills were passed this session, nor is it intended to provide in-depth coverage of any particular bill. The numbers of House and Senate bills are included for anyone wishing to learn more about them by visiting the Utah Legislature website: www.le.utah.gov .

The fate of SB164, or "Healthy Utah," is described above, but widely known by most anyone who reads the newspaper or watches the evening news. Medicaid expansion is a subject of keen interest. Utahns also are aware that our state is creating a model with two bills: SB296 Antidiscrimination and Religious Freedom Amendments (aka the LGBT nondiscrimination and religious freedom bill); and SB297 Protections for Religious Expressions and Beliefs about Marriage, Family, and Sexuality, a bill for setting rules for licensing and performing marriages. Both bills passed.

Among other "big bills" of the 2015 Session were HB362 Transportation Infrastructure Funding, which raises the gasoline tax by 5 cents/gallon for the first time since 1997 and sets a policy to base tax increases on the price of fuel, rather than the amount of fuel purchased (Passed); HB 396 Solid Fuel Burning Amendments (ban on burn bans) (Passed); and HB259 Medical Cannabis Amendments (Defeated). Breastfeeding mothers were helped this term. HB105 makes breast-feeding part of anti-discrimination laws, including not allowing firing or rejecting a job candidate because she is nursing. HB242 requires accommodation of public employees who breast-feed. With HB 348, Criminal Justice Programs and Amendments, drug and mental health treatment increases, with the aim of reducing recidivism, and drug possession is reduced from a felony to a misdemeanor (Passed). Seeking to add caps to campaign donations in Utah, legislators proposed HB60 Campaign Finance Amendments, but the bill did not garner enough votes to pass (Defeated).

Not so widely known perhaps is the outcome of the eight bills to determine how school board members are chosen. None of the bills passed and we are left with the system that was deemed unconstitutional by U.S. District Clark Waddoups. The next state school board election will be held in 2016, so there is time for a special legislative session, a judge's decision, or renewed discussion in the 2016 Legislative Session. All have been mentioned as possible avenues to a solution.

(Cont pg6)

Scores of bills were concerned with education, and school funding was a high priority topic. At the end of the session, education per-pupil funding received a 4% increase, not the 6.25% proposed by the Governor and sought by the Utah Education Association and other education advocates, but bringing education funding closer to pre-recession levels. In order to fund the increase, another bill was needed and passed, SB97 Property Tax Equalization Amendments, which will adjust a statewide property tax, adding \$75 million for public education. HB 119 Charter School Finance Amendments stipulates that a school district allocate 25% of district per-pupil revenues for each student of the school district who is enrolled in a charter school regardless of the charter school students' average local revenues. (Passed)

Here are more of the numerous bills related to schools. HB 81 Local School Board Meeting Requirements mandates that a local school board hold its public meetings within the geographic boundary of the local school board's school district. Exceptions include a meeting held during a disaster or local emergency or held during a site visit. (Passed) SB235 School Turnaround and Leadership Development Act/Education Modifications was designed by its sponsors to improve failing schools by engaging outside consultants to work with local administrators (Passed). HB49 Clean Fuel School Buses, called for replacing school buses manufactured before 2002 with new school buses that use alternative fuel or clean diesel fuel and for the infrastructure to support the new vehicles. (Defeated)

Another category, perhaps aptly named "only in Utah," includes SB256, a bill that allows anyone over the age of 21 to carry a concealed weapon without a permit (Defeated); and SB134 with tougher penalties on cockfighting (Passed). Utah is the only state in the West where it is not a felony to engage in cockfighting. Finally, with the passage of HB11, the firing squad will return to Utah for executions when appropriate lethal drugs cannot be obtained.

The status of some of these bills may change if the Governor decides to veto them.



March Board Meeting Highlights

- Louise Jarvis

Treasurer's Report: The report was approved as presented. The checking account ending balance is \$2641.18; and \$1,101.17 is in savings.

Membership Report: Sally and Brenda asked for input from the board, as to whether to call the members who had not attended a general meeting for at least several months. The board agreed that it would be a good idea. The names were presented and information on the members was asked of the board. The branch membership remains at 66.

Program: Ann and Laura are working on the banquet for May which will be held at the Cottonwood Club, and they will be meeting there on Thursday to make the arrangements. Ann said she had received a notification from AAUW that the 35th anniversary of the Wasatch branch is approaching and AAUW will be honoring the branch with a certificate. It was decided to send out a special invitation to the Past Presidents and Charter Members of the branch to attend the Installation Dinner.

Nominating Committee: Louise, as a member of the committee, reported that she had not heard any more in regard to filling the vacant President-Elect position.

State Update: Marilyn reported that she and other representatives from Wasatch and Salt Lake branches had a planning meeting with AAUW President, Patricia Ho, for the State Convention and General Meeting. Ann stated that the branch is allowed to have 7 delegates for the convention. The Bylaws state that delegate allocation is 1 delegate for every 10 members or major fraction thereof, based on the number of members on the AAUW membership data base as of 2/01/2015. We had 64 members, which gives us 6 delegates. All state board officers are automatically delegates, and we have several board officers in the branch, so the branch will be well represented.)

Policy and Procedures: The changes in the Policy and Procedures were reviewed. Ann asked if anyone would entertain a motion to accept the changes as presented. Sue moved, and Sharyl seconded the motion. The motion passed.

Start Smart: Sally reported on the second workshop which was held at the U on March 11th. The student run Business Center actually set up the workshop. An article about the workshop written by a representative at the U was very complimentary to Sally.



\$tart \$mart Workshop
University of Utah
March 11, 2015
Sally A Hoffelmeyer-Katz

As part of Women's Week, the Eccles School's Women in Business group co-hosted a \$mart \$tart workshop to teach how to set a personal budget, determine salary benchmarks and negotiate for a first salary out of college.

The gender wage gap — which in Utah means a woman makes 70 cents for every dollar a man makes — is often immediate, meaning women often start at a smaller salary than their equally qualified male peers. That gap continues to grow as bonuses, raises and benefits are often determined by a percentage of current salary. Over a lifetime of working, women make about \$1 million less than their male counterparts.

The \$tart \$mart workshop encouraged women to get the best starting salary they could because it affects their raises and bonuses for a lifetime.

The three-hour workshop, facilitated by Sally Hoffelmeyer-Katz of the American Association of University Women, detailed the tools and tips necessary for women to get the salary they deserve. Here are some of the take-home messages:

Before you apply for a job

Benchmark your salary. Before you begin applying for jobs, know how much you should expect to get paid. Use resources such as wageproject.salary.com to see how much people with your desired job title make in your area. Do market research to know a reasonable salary expectation.

Determine your personal budget needs. List out all of your expenses to determine how much money you need to make to pay your bills. Visit paycheckcity.com to determine how much your take-home pay will be based on a gross salary.

The negotiating process

After you have been given a job offer — and only after — should you discuss salary. Follow the Three T's for the best results:

Tone. Be positive, persuasive and flexible. Salary is a discussion about your qualifications and the employer's needs. Don't make it an argument.

Tactics. Never be the first to name a salary figure. Let your future employer do it, and then you can counteroffer. Always emphasize your value to the company. Don't use personal reasons for why you deserve a certain wage. Show what you can provide to the company.

Tips. Be yourself; anticipate objections; don't get personal. Remember, salary is based on four things: assessment of your capabilities, employer's budget, market rates for the job and your ability to negotiate



STATE CONVENTION AND ANNUAL MEETING

Saturday, April 25, 2015

Salt Lake County Building, Salt Lake City, Utah

Cottam Conference Room, Dixie State University, St. George, Utah



We are excited to have Patricia Fae Ho, our AAUW President, with us again for our Convention. Patricia contributed so much to our meeting two years ago in Ogden. She will share exciting AAUW updates and facilitate a lively discussion on member leader engagement.

Lisa Maatz, AAUW Vice President for Governmental Affairs is preparing a video to address issues pertinent to Utah.



REGISTRATION FORM

Name: _____ Branch: _____

Address: _____ City, State, Zip: _____

Branch Position: _____ State Position: _____

Phone: _____ Email address: _____

Mail-in Registration: Postmarked April 21, 2015: **\$25**. Registration at the door= \$10 extra.
Mail to: Marilyn Shearer, 3700 Gilroy Road, Salt Lake City, UT 84109 - 801-277-6644

Two Meeting Places, One Convention, ONE AAUW

Schedule – Saturday, April 25, 2015

Registration	8:00 to 8:45
Opening ceremony	8:50
Patricia Fae Ho, AAUW updates and Q&A	9:00
Break	10:00
Lisa Maatz by video	10:15
Annual Meeting & Distinguished Women	10:45 to 12:15
Luncheon by Copper Grill Catering	12:30
Salad & Pasta Bar with light dessert (vegetarian friendly)	
Member leader workshop with Patricia Ho	1:15 – 2:45

Of Interest

Following is a schedule for current Interest Groups of Wasatch Branch. If you wish to participate, let the contact person know. New members are always welcome, and knowing how many to expect is helpful for those hosting an event.

Bridge: We will meet on **Monday, April 20**, at 7 p.m. at the home of Sandra Roach, 8924 Shady Meadow Drive, Sandy. Contact Leona Blackbird to arrange to play. All skill levels are welcome.

Daytime Book Group will meet on **Thursday, May 7**, at 11:30 a.m. at the home of Eva-Maria Bates, 2968 Glenmare St. (2968 S 1560 E), Salt Lake City. The book discussion will be on *Ordinary Grace*, by William Kent Krueger. The following month, the group will meet on **Thursday, June 4**, at 11:30 a.m. at the home of Helen Nix, 1349 Pantera Lane (3705 S-1315 E), Salt Lake City, to discuss *Gray Mountain*, by John Grisham. Bring a sack lunch to the meetings; dessert is provided. For information, call Jane at 801-571-2350.

Evening Book Group: The next meeting will be held on **Monday, April 6**, at 7:30 pm, at the home of Sue Nissen, 3097 Teton Drive, Salt Lake City. The book is *Orphan Train*, by Christina Baker Kline. The following meeting, to discuss *Cocktail Hour Under the Tree of Forgetfulness*, by Alexandra Fuller, will be held on **Monday, May 4**, at Carol Hottman's, 7043 Iron Blossom Lane. Contact Leona Blackbird for more information.

Meet and Eat: There will be no Meet and Eat in April, because there will be a lunch at the State Convention, or May, because of the Installation Dinner.

Genealogy Group: The group will meet at the home of Carole Pariseau, 7375 Lost Canyon Circle, Cottonwood Heights, on **Thursday, April 23** at 10:00 a.m. New members are welcome to join this group. For more information, contact Carolyn: cclarke@xmission.com.

Mission: AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

Value Promise: By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women and girls have a fair chance.

Vision Statement: AAUW empowers all women and girls to reach their highest potential.

AAUW Wasatch Branch of Salt Lake County
c/o 515 S 1000 East, Apt 307
Salt Lake City, UT 84102

