



March-April 2016 Salt Lake City Branch Newsletter

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Upcoming AAUW Event

4/9/16	11:30 Fellowships Fundraiser	Luncheon	Town Club
4/12/16	6:00 pm Equal Pay Day	Social	Gracie's
5/14/16	10:00 Annual Meeting	Officers Installed	YWCA Center

President's Message



Ducks on the pond chortled and the geese added their occasional congratulations, as we cheered the accomplishments of our very own Kathy Boyer, Distinguished Woman of 2016. Kathy is a strong leader, not just for AAUW but for other organizations as well. The luncheon was a delightful celebration of her leadership.

At the same time, as we know all too well, the glass ceiling still holds too many down, denying our country the benefits of women's leadership. I guess it's naïve to claim, as some still may, that having more women in leadership roles will inevitably raise the moral profile of our nation. We can be every bit as venal and corrupt as that other gender. But women lead differently, and our concerns will not receive the attention

they deserve until we are proportionately represented in board rooms and legislatures, and at podiums of all kinds.

Yes, there is some evidence that women do lead differently. For instance, a study by Harvard Business Review (<https://hbr.org/2012/03/a-study-in-leadership-women-do>) reported that, as you might expect, women leaders are evaluated by their peers as being better at developing others and building relationships. Less expected, perhaps, is their finding that women also scored higher in taking initiative and driving for results. Other studies also find that women leaders are better at interpersonal aspects of leadership, as well as prioritizing and multitasking. No surprises there. Perhaps the most interesting finding came when the Harvard researchers shared their results with women leaders. Women's responses when told how much higher they had scored? "We need to work harder than men to prove ourselves." "We feel constant pressure to never make a mistake."

Women in leadership are all too familiar with subtle attitudes that make their positions difficult; attitudes held even by those of us who consider ourselves feminists. The forthcoming AAUW report, *Bias and Barriers* focuses on "implicit biases," measured through an online test that AAUW developed in collaboration with Harvard researchers. It's called an "Implicit Association Test." Last week I went online and took it, and I can tell you (and only you) that my results were pretty embarrassing. I learned that I have a "slight bias against female leaders." I hope the woman I worked under for 10+ years never finds out!

With the release of *Bias and Barriers* I hope to discover a) that I am not alone and b) what I can do about it. I guess you can't solve a problem until you know it's there! By the time you read this the report will be out. Then you can learn more about implicit bias and what we can all do about it by reading it online at

<http://www.aauw.org/research/barriers-and-bias/>.

Utah Women's Artist Exhibition

The Utah Women Artists Exhibition (UWAE) 17th Biennial Juried Exhibition at the Utah Cultural Celebration Center held an opening night event on March 10th. The exhibition is a joint effort of several groups, including the AAUW UWAE Trust Fund, and the Utah Cultural Celebration Center. The exhibit received financial support from the Salt Lake County Zoo Arts and Parks Fund, the Utah Arts Council, and Frederick Q. Lawson, as well as members of AAUW of Utah. The UWAE chair Tracey Collins, and her committee did a fine job in making sure all who attended the opening event had a memorable experience. This year the work of Utah women artists will be on display at the Cultural Celebration Center (1355 W 3100 S, West Valley City, UT) until April 2016. The UWAE Trustees Kathryn Horvat, Nancy Mitchell, Claire Turner offered congratulations in the event catalogue to all award winners and thanks to all artists for being part of the show "Celebrating the Universality of Women".



2016 State Convention



Join us at the AAUW State Convention to move our organization “full steam ahead.” We’ll have informative workshops and a STEAM* panel presentation.

***Science, Technology, Engineering, + Arts & Math = STEAM**
STEAM embraces the idea of broadening our focus to include the arts.

“Save the Date” for the 2016 State Convention and Annual Meeting!
 Hosted by AAUW Salt Lake City Branch

April 29th & 30th Cottonwood Country Club
 1780 E. Lakewood Drive, Holladay, Utah 84117

April 29th - 5:30-7:00 pm - Leadership Workshop with Melodía Gutiérrez, AAUW Field Representative (includes light refreshments)
April 30th - 8:00-8:45 am, Registration and Continental Breakfast; 8:45 am - 4:30 pm; AAUW national presentation by our own Janet Bunger, AAUW Finance Vice Chair; Annual Meeting; STEAM panel; Luncheon & Recognition of Distinguished Women; Workshops on Utah Women Artists Exhibition, Women’s Leadership, and Membership; Installation of Officers

Registration Fee: \$50. Look for more details and registration forms by the end of March. If questions, contact Kathy Boyer (801) 581-0211 or Georgette Kapos (801) 540-0101.

2016 Distinguished Woman



On March 19th 2016 the Salt Lake Branch of AAUW met at the Cottonwood Club to honor Kathy Boyer as the Distinguished Women of the Year, There were 36 attendees. We were fortunate to have the national AAUW president, Patricia Fae Ho, of Boston, in attendance. Patricia spoke of the many groups that AAUW has partnered with to advance and empower the leadership role of women. She praised Kathy for her work with the many organizations that she has been involved with.

Kathy then spoke about the organizations that she is associated with and introduced the women present from each of those groups and asked each to stand and be recognized by the audience. Kathy talked about the many workshops that she attended to earn her credentials as a Professional Registered Parliamentarian. She is currently the Association's president. She is active in the Salt Lake Council of Women and in community activities that promote the general welfare of the communities on the Wasatch Front. For example she has been especially supportive of the Council's work with the International Peace Gardens. Kathy also spoke of her work with Delta Kappa Gamma and their goal to unite women educators throughout the world, to advance the professional interest and position of women in education, and endorse and support legislation or endeavors of special interest to educators.

In AAUW Kathy has been a member at large since 2004 and joined the Salt Lake Branch in 2010. Since then she has served on the board of directors, held the offices of branch president-elect, president, recording secretary, parliamentarian and bylaws committee co-chair. As such she is working to extensively revise the branch's bylaws and policies and procedures. Kathy has attended several national and regional conventions. Kathy invited her husband of 47 years, Steven Boyer, to join her in this honor and thanked him for supporting her in all her endeavors.



Annual Fundraiser Luncheon

LAST CHANCE FOR RESERVATIONS!

APRIL 2ND is your last chance to make a reservation for the branch's fundraiser luncheon on April 9th at the Town Club (1081 E. South Temple). The cost is only \$45, with \$20 going to our branch project – our scholarship for a woman student wanting to complete her baccalaureate degree after a break in her education. The time is from 11:30 to 2:30. The menu choices are salmon or pasta primavera. Reservations require a check sent in advance.

Call Maxine Haggerty 801-277-7493.

OUR INSPIRING LUNCHEON SPEAKER WILL BE PATRICIA W. JONES, A LONG-STANDING WOMAN LEADER IN UTAH.

2016 Nominations, Elections, and Installation

Kathy Boyer, Nominations Committee Chair

Each year nominations and elections for officers in the Salt Lake City Branch are conducted.

Here is the process:

Nominations: In even-numbered years, the following officers are elected: president-elect, membership vice-president, recording secretary, and corresponding secretary. (A president-elect is elected every year and serves for a three-year term.) The nominations committee, with the immediate past president as chair, submits the names of a slate of officers at least 30 days prior to the annual meeting. Officers, with the exception of president-elect, serve for a term of two years. If you are contacted and asked to serve as one of these officers, please consider accepting this opportunity of leadership in the important work of AAUW and in support of your colleagues in the Salt Lake City Branch.

Elections: Elections will be held at the annual meeting on Saturday, May 14, 2016. Elections are conducted by ballot unless there is but one nominee for a given office. In that event, the elections may be by voice vote of a majority of those voting.

Installation of Officers: The installation ceremony will be held following the election at the annual meeting. This represents an important link in the transition of current and future officers and leaders in our branch organization.

2016 AAUW SLC BRANCH SCHOLARSHIP NEWS

SCHOLARSHIP RECIPIENT FOR 2016 ANNOUNCED

The Scholarship Committee is pleased to announce that **Irina Slaughter** was chosen to be the recipient of our Salt Lake City Branch of AAUW Scholarship for 2016. The committee agreed that she met our scholarship criteria, as a female student who has had an interruption in her formal education and has returned to complete a baccalaureate degree. Irina is a single mother of one daughter, who had to take a break in her courses at Salt Lake Community College for several years due to parental and financial circumstances. She then transferred to the University of Utah, where she is continuing to work toward a bachelor's degree in mathematics with a nearly straight "A" record and excellent supporting letters. Irina has continued as a tutor at SLCC, and has the ultimate goal to be a teacher. Our \$1,000 scholarship will be credited to her tuition account for the 2016 fall semester. We extend our very best wishes for the future to Irina.

The Scholarship Committee members this year included Anita Gander, Pat Jarvis, Patricia Matthews, Jeanette Misaka, and Maxine Haggerty, chair. Louise Lochhead was unable to participate due to health reasons.



Dear Scholarship Committee,

I was so happy to learn that I was one of the fortunate recipients of the AAUW Scholarship. Your assistance is invaluable in helping me to accomplish my goal of a higher education. While the tremendous quality of the American higher education system is attractive to people around the world, the prohibitive cost of attending a university can exclude students who deserve an education as much as those who possess greater financial resources.

This scholarship would not only allow me to achieve my goals, but would enable me to become a role model for my daughter and a more productive member of my community. Moreover, my success in the university program would serve to diversify the student body of the University of Utah, instilling new insight and experience into the dynamics of learning in the Department of Mathematics.

Gratefully yours,

Irina Slaughter
Irina Slaughter

Membership Update

Our official membership through national AAUW is 50. We are down from our last year high of 63. We hope to pick back up this year with those who said they were going to renew this year, but weren't able to do so. We need your help with recruitment, so please invite your friends to an upcoming meeting.

Yes, it's time to renew (again!). It may seem as though you just renewed (and you may have done so for the 2015-2016 fiscal year). We can start a little earlier this year for the 2016-2017 fiscal year that runs July 1, 2016, through June 30, 2017. We would like to get all of our renewals in as early as possible, so we don't have to stretch the process throughout the rest of the year. We will have membership forms and envelopes at the Annual Fundraiser Luncheon. Please bring your checkbooks or credit card information. Thank you!

Please contact Claire at clairejturnero1@gmail.com with any questions.

Equal Pay Day Gathering

“ Unhappy Hour” Tuesday April 12th, 6:00 pm.



Join us on Tuesday, April 12, as we mark Equal Pay Day with an (un)happy hour at Gracie's, in downtown Salt Lake.

Equal Pay Day marks the symbolic day when women's pay finally "catches up" to men's pay from the previous year. At the rate we are going, the wage gap will not close for another 50 years. Women and their families cannot afford to wait that long! Join us as we gather together to eat, gripe, and, most important, discuss how to change things.

Gracie's is located at, 326 West Temple, Salt Lake City, UT 84101.

News from National AAUW

National Conference for College Women Student Leaders — Register Now! Registration for the 2016 [National Conference for College Women Student Leaders](#) is open.

AAUW is partnering with DiversityComm Inc. This partnering will provide all AAUW members and leaders with FREE digital issues of the company's five nationally recognized diversity-focused magazines, [Professional Woman's Magazine](#), [U.S. Veterans Magazine](#), [Black EOE Journal](#), [Diversity in STEAM Magazine](#), and [Hispanic Network Magazine](#). This is a great opportunity to learn about issues and interests that these audiences care about. To access the free issues, click on the link and enter **username** AAUW and **password** 2015. You may also download the DiversityComm app, available on [iTunes](#), [Google](#), and [Amazon](#).

Younger Women's Task Force Survey. All AAUW members in their 20s and 30s are invited to complete the **Younger Women's Task Force e-survey**. Your participation will help AAUW develop content that interests and affects our millennial members.

In Memoriam

AAUW Members Remember Kathy Packard

Members of our Salt Lake City Branch of AAUW were sorry to learn of the passing of Kathy Packard on February 26. She was a member of the branch for many years until recently, due to health problems. She was very talented in sculpture and needlepoint and was a docent at the Utah Museum of Fine Arts for 20 years. Kathy had a great smile and members enjoyed her warm, friendly personality. We especially extend our condolences to her sister Elaine Larsen, also a longtime member of our branch.

Member Spotlight- Tracey Collins

Meet Tracey Collins...



Tracey Collins is currently the School Programs Manager at the Natural History Museum of Utah. Tracey has ten years experience in museum education, she has also worked at an art museum and a children's museum. Her passion has focused on the intersection of schools and museums, and how informal learning institutions support and advance student learning. She earned her undergraduate degree in Secondary Education from the University of Utah, and a graduate degree in Educational Leadership and Policy from the University of Utah. Tracey has served as the Chair of the Utah Women Artists Exhibition for the past five years and has organized and coordinated the past three shows. Tracey is

thrilled to see each show come to fruition and takes great pleasure in working with and recognizing amazing women artists in Utah. **The AAUW SLC Branch is thankful to have Tracey as a member!**