



*January-February 2016 Salt Lake City Branch Newsletter*

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**Upcoming AAUW Events**

2/13/16	10:00 Women Take the Lead	Discussion Forum	TBA
3/19/16	11:30 Distinguished Woman	Luncheon	Cottonwood Club
4/9/16	11:30 Fellowships Fundraiser	Luncheon	Town Club
4/12/16	6:00 pm Equal Pay Day	Social	Gracie's
5/?/16	10:00 Annual Meeting	Officers Installed	TBA

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## President's Message



We had a beautiful morning-after-snowstorm the other day. You know the kind, where the snow spreads soft and smooth with little earth-bound stars winking in the sun? Walking our dog through that magical landscape I realized that the footprints we left behind cast shadows on the snow. Elusive and ephemeral, these shadows are difficult—even impossible—to grasp. But we know they're there. We can see them. Vaguely metaphorical, isn't it? Especially when we reflect on the responses to AAUW's latest report,

*Graduating to a Pay Gap*. After carefully examining Department of Education

data on wages earned one year following college graduation, authors Christianne Corbett and Catherine Hill concluded that when multiple factors (like major, economic sector, hours worked, and type of college) are controlled women still earn less than men (about 93% of men's salaries). The report triggered vigorous debate, some of which took place in my dining room. My son sent me an article from the Huffington Post, titled, *Wage Gap Myth Exposed—By Feminists*, Christina Hoff Sommers (of the American Enterprise Institute) critiques the AAUW study, then suggests that "one of the best studies" (conducted, it turns out, for the Bush Administration by CONSAD Research Corporation) concludes that the wage gap "may be almost entirely the result of individual choices.

Like many in our country today, this debate quickly polarizes, with conservatives emphasizing women's choices and questioning the need for change. (I guess that's why they're called conservatives.) They claim that women's attachment to the labor force is attenuated, and note that we interrupt our careers to have babies. No one forces us to do that. Liberals, on the other hand, see evidence of discrimination and question cultural norms that assign the burden of child-rearing to women. They note women are at a significant economic disadvantage, making up the lion's share of Americans in poverty. Besides, we all know of individual instances (maybe our own) that look a lot like discrimination.

Shadows in the snow. But in them, I see a remarkable consensus in the pay gap discourse; one that we take entirely for granted. Indeed, some may have forgotten that this wasn't always the case. But today, everyone agrees that gender discrimination is wrong; everyone condemns the idea of paying women less just because we are women. And that, my friends, is progress. Let's keep it in mind as we raise the question of pay equity in yet another tumultuous legislative session.

## 2016 State Convention

### **AAUW OF UTAH STATE CONVENTION**

**APRIL 29-30, 2016**

**Salt Lake City**

AAUW of Utah will hold its 2016 state convention on April 29-30 at the Cottonwood Club in Salt Lake City. It will be hosted by the Salt Lake City Branch. The theme is Full STEAM Ahead! The program will focus on STEAM education for women: Science, Technology, Engineering, Arts, and Mathematics.

Activities include:

- Panel presentation with speakers in STEAM fields
- Official representatives from AAUW bringing national updates
- Workshop sessions
- Training opportunities presented by AAUW representatives
- Distinguished Women recognitions
- Luncheon

Tentatively: Friday evening will include a board meeting as well as leadership training.

Definitely: Saturday will include the annual meeting during which organization business will be conducted. Look for information about proposed bylaws changes and election of new officers. Registration information and schedule will be available soon.

## 2016 Distinguished Woman

### **Distinguished Woman Nomination Form for 2016**

Distinguished Woman Award Banquet

To Be Held at:

Cottonwood Country Club

March 19, 2016

11:30 a.m. to 2:00 p.m.

**The deadline for Nominations is Friday February 5, 2016**

**Please return this completed form with information of your nominee to  
Carol Morelli-Farmer, 4989 Boabab Circle, Salt Lake City, Utah 84117 or  
e-mail: cmfarmer01@comcast.net**

Nominator: \_\_\_\_\_ Date: \_\_\_\_\_

Address \_\_\_\_\_ Phone: \_\_\_\_\_

e-mail: \_\_\_\_\_

Award Criteria: Please check the following:

1. Nominee is an AAUW member (optional): Yes \_\_\_\_\_ No \_\_\_\_\_
2. Nominee has a minimum of a baccalaureate degree: Yes \_\_\_\_\_ No \_\_\_\_\_
3. Nominee is a bonafide resident of the state of Utah: Yes \_\_\_\_\_ No \_\_\_\_\_
4. In keeping with AAUW policies, the distinguished woman shall be a nonpartisan person (can be political, belong to a political party, etc): Yes \_\_\_\_\_ No \_\_\_\_\_
5. The nominee has made contributions to society on a local, state, &/or national level:  
Yes \_\_\_\_\_ No \_\_\_\_\_

Please provide a summary of the Nominee's involvement and accomplishment that addresses the following 5 areas on the reverse side of this form or as an attachment: A paragraph addressing each of these 5 areas is required:

1. Commitment to women's equity and achievement:
2. Commitment to education:
3. Volunteer contributions:
4. Professional Achievements (include honors and awards)
5. Contributions to AAUW's areas of interest

## Annual Fundraiser Luncheon



**Patricia W. Jones**

*Chief Executive Officer*  
*Women's Leadership Institute*

### **SAVE THE DATE: APRIL 9<sup>TH</sup>, 2016**

THE SALT LAKE CITY AAUW BRANCH WILL HOLD ITS 11<sup>TH</sup> ANNUAL FUNDRAISER LUNCHEON ON SATURDAY, APRIL 9<sup>TH</sup>, AT THE TOWN CLUB ( 1081 E. SOUTH TEMPLE), AT 11:30 A.M.

OUR INSPIRING LUNCHEON SPEAKER WILL BE PATRICIA W. JONES, A LONG-STANDING WOMAN LEADER IN UTAH.

WHILE SEVERAL NEW GROUPS SUPPORTING THE PUSH FOR WOMEN IN UTAH TO TAKE POSITIONS OF LEADERSHIP, PAT WAS AHEAD OF HER TIME. SHE WILL TELL US ABOUT HER FULL AND RICH LIFE: 1) HOW SHE RECEIVED A DEGREE IN COMMUNICATIONS, 2) HOW SHE MANAGED TO BE A CO-FOUNDER AND FORMER PRESIDENT OF DAN JONES & ASSOCIATES, A SUCCESSFUL PUBLIC OPINION AND MARKET RESEARCH FIRM FOR 35 YEARS, 3) HOW SHE SERVED IN THE BOTH

THE UTAH HOUSE AND SENATE FOR 14 YEARS (12 YEARS IN LEADERSHIP POSITIONS), 4) HOW SHE RAISED A FAMILY WITH HER HUSBAND DR. DAN E. JONES OF FOUR CHILDREN, THREE STEPCHILDREN AND SIXTEEN GRANDCHILDREN.

PAT IS CURRENTLY A MEMBER OF THE UTAH BOARD OF REGENTS, THE BOARD OF GOVERNORS OF THE SALT LAKE CHAMBER, THE INTERMOUNTAIN HEALTHCARE COMMUNITY CARE FOUNDATION, AND A MEMBER OF THE NATIONAL ADVISORY BOARD OF THE UNIVERSITY OF UTAH SCHOOL OF DENTISTRY. IN THE PAST SHE HAS SERVED ON NUMEROUS BOARDS SUCH AS THE UTAH SYMPHONY & OPERA, ST, MARK'S HOSPITAL, AND ZIONS BANK WOMEN'S FINANCIAL GROUP.

SHE HAS RECENTLY BEEN APPOINTED CHIEF EXECUTIVE OFFICER OF THE WOMEN'S LEADERSHIP INSTITUTE, WHOSE MISSION IS TO ELEVATE THE STATURE OF FEMALE LEADERSHIP IN THE STATE OF UTAH, AN EFFORT BY KEY UTAH BUSINESS LEADERS WHO WANT MORE WOMEN AT TOP LEVELS OF CORPORATE AND POLITICAL LEADERSHIP.

THE COST OF THE LUNCHEON THIS YEAR IS \$45.00, WITH A \$20 DONATION GOING TO 1) NATIONAL AAUW PROGRAMS OR TO 2) THE LOCAL SALT LAKE CITY BRANCH OF AAUW SCHOLARSHIP—BOTH TAX-DEDUCTIBLE THIS YEAR.

ALL RESERVATIONS MUST BE PREPAID BY APRIL 2<sup>ND</sup>.

MAKE CHECKS PAYABLE TO "AAUW FUNDS" OR TO "SALT LAKE CITY BRANCH AAUW SCHOLARSHIP". SEND CHECKS TO: MAXINE HAGGERTY, 2630 LINCOLN LANE, SLC 84124.

## Legislative Panel

On Saturday January 9, 2016, members of the AAUW SLC Branch, AAUW Wasatch Branch, and the league of Women Voters sponsored the annual Legislative Panel Event. This event was held at the Girl Scouts of Utah building and was well attended. There were approximately 81 interested guests who submitted questions concerning Utah government legislative issues who were glad to get answers directly from the highly knowledgeable House and Senate leaders. In past years, this event has been a highlight of the AAUW SCL Branch year and this year was especially pleasing. At the end of the distinguished presenters final answers, Janice Gygi, the panel moderator from the League of Women Voters, announced that this group of Utah government panelists was a refreshingly positive and collegial group (which was met with a hearty round of applause from the audience).



**Brian King (D)**  
Minority Leader  
House District 28  
Salt Lake, Summit  
Counties



**Sophia DiCaro (R)**  
House District 31  
Salt Lake County  
(West Valley)



**Jani Iwamoto (D)**  
Senate District 4  
Salt Lake County



**Brian Shiozawa (R)**  
Senate District 8  
Salt Lake County





## The Role of Planned Parenthood and Women's Health



On November 14th Planned Parenthood of Utah's Liz Owens, Community Engagement Coordinator, and Emily Andrews, Marketing Coordinator, presented an interesting program to provide timely information to SLC branch members. The presenters' main focus was on the role this organization plays in supporting women's health in Utah.

## Annual Red Candle Tea

On December 12, 2015, at the AAUW SLC branch held the annual Red Candle Tea at the Westminster College Alumni House, members were treated to great food and friendly conversation. This year members brought books to donate to a local school in need of books to open their new library. A total of 177 children's literature books were collected of which 15 were Spanish and 6 were learning activity books. The principal of the school was excited and grateful for the generous donations and sent a note to thank AAUW SLC members (see below).





Esteemed Dr. Amanda Barusch;

On behalf of Esperanza Elementary School and our 491 students, I want to thank you and all the members of the Salt Lake City Branch of the American Association of University Women for the books donated to our library. We especially thank you for your efforts to collect books in Spanish. It is nearly impossible to find high quality books in Spanish donated. Our goal is to include 3,500 books in English and 3,500 in Spanish. We have now collected over 100% of our goal books in English, but we have only collected 10% of our goal in Spanish books.

Again, thank you. Your donation is greatly appreciated.

Respectfully,

Eulogio Alejandro, M.S.  
Principal/Executive Director  
Esperanza Elementary School



Building bicultural bridges



## Membership Update

We currently have 50 members who have renewed their membership through June 2016. Thank you to all those who have renewed.

We're hoping to see our numbers increase before the January 31<sup>st</sup> deadline for the national count. If you are one of those who have not yet renewed, please help us meet this deadline so you can continue to receive the benefits of AAUW membership.

The cost of joining is \$49 national, \$8 state, and \$13 for the branch, \$70 total.

Please contact Claire at [clairejturner01@gmail.com](mailto:clairejturner01@gmail.com) with any questions.



## Save the Date

### **“Women Take the Lead” Saturday February 13th**



Please join us for our branch meeting on February 13th, from 10:00 to 12:00 at the beautiful Jane's Home (1229 East South Temple Salt Lake City). This event includes a review of two recent Research and Policy Briefs put out by the Utah Women & Leadership Project along with a discussion after a brief presentation by Nancy Mitchell. Nancy Mitchell a member of our own AAUW SLC branch has spent her entire career dedicated to women's issues, small business, minority issues, and healthcare, now Medicaid expansion. Nancy started as assistant director of the of the Women's Business Center at the Salt Lake Chamber of

Commerce in 1997 and rose to director in 1999. She was a leader at the center for 10 years until October of 2007. She has also served on the Pay Equity Committee of the Governor's Commission on Women and Families. The event title is “Women take the Lead” and will include a discussion of state rankings that have continually put Utah as one of the worst states in the nation for women.

### **“ Unhappy Hour” Tuesday April 12th, 6:00 pm.**



Although we're calling this event an "unhappy" hour, we'll definitely enjoy getting together at Gracie's 326 West Temple, Salt Lake City to mark this Equal Pay Day. Consider wearing red to show how this issue puts women "in the red." Equal Pay Day symbolizes how far into the year women must work to earn what men earned by the end of the previous year.

## News from National AAUW

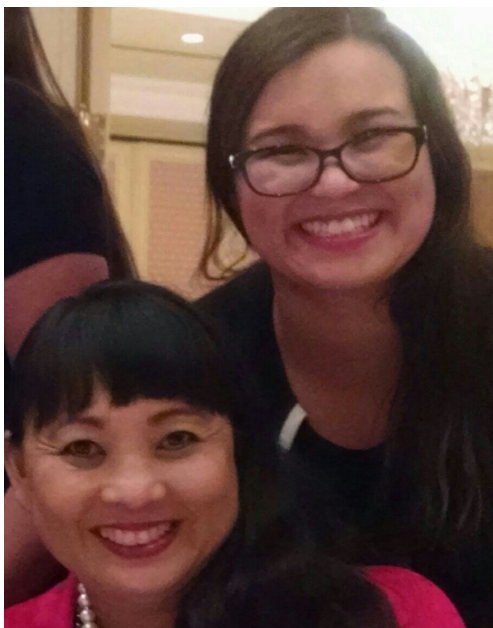
**Phone-athon:** During January and February, national AAUW is challenging all branches to participate in a recruitment phone-athon. Participating branches will receive recognition on the AAUW website, and the top branches will be featured in future issues of *Membership Matters*.

**National Conference for College Women Student Leaders — Register Now!** Registration for the 2016 [National Conference for College Women Student Leaders](#) is open. Register now for the early-bird rate!

**AAUW is partnering with DiversityComm Inc.** This partnering will provide all AAUW members and leaders with FREE digital issues of the company's five nationally recognized diversity-focused magazines, [Professional Woman's Magazine](#), [U.S. Veterans Magazine](#), [Black EOE Journal](#), [Diversity in STEAM Magazine](#), and [Hispanic Network Magazine](#). This is a great opportunity to learn about issues and interests that these audiences care about. To access the free issues, click on the link and enter **username** AAUW and **password** 2015. You may also download the DiversityComm app, available on [iTunes](#), [Google](#), and [Amazon](#).

**Younger Women's Task Force Survey.** All AAUW members in their 20s and 30s are invited to complete the **Younger Women's Task Force e-survey**. Your participation will help AAUW develop content that interests and affects our millennial members.

## **Member Spotlight- Terri & Rachel Ridge**



**Meet Terri Ridge and her daughter Rachel, outstanding AAUW SLC Branch members. They are one of a number of mother daughter teams within the SLC Branch. Terri graduated from the University of Utah in 1990 with a BA in Spanish. She also did 3 years post-graduate study in Spanish Literature. Married since 1993, she is a proud mom to 4 amazing kids, (of which the two oldest attend the U of U!!). Terri, loves Renaissance Art , Spanish Literature, historical fiction, and Disneyland. Ms. Ridge was born and raised in Honolulu, Hawaii, 5th generation Japanese, then moved to Utah in 1986. Terri has**

**been CEO of 5 Star, a ground transportation and logistics company specializing in corporate meetings and events, since 1996.**

**Rachel Ridge, 21, graduated in 2012 from Skyline High School's International Baccalaureate Program. Now she attends the University of Utah, double-majoring in Biology and Chemistry on a full-ride academic scholarship. She has worked in a research lab for nearly four years, studying the bacterial flagellar motor. Rachel is a member of the JACL, and sits on the Supreme Court of the ASUU at the University of Utah after extensive work with their Legislative branch as both a Representative and the Chair of the Special Projects Subcommittee. After finishing her Bachelor's degrees, she plans on earning a doctorate in Molecular Biology and teaching at a University. Rachel is an ardent lover of art history, and enjoys reading and playing tennis in her spare time.**

**The AAUW SLC Branch is thankful to have the Ridge's as members!**