



## June/July 2013 Salt Lake City Branch Newsletter

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## President's Message

Selections from my AAUW National Convention diary:

### Sunday, June 9



attendees, Marti Weber and Kathy Boyer.

It's hot and humid in New Orleans, but freezing cold in the Sheraton, the convention hotel. Fortunately, I packed a few sweaters. After I pick up my registration materials, I stop by the table with ribbons to attach to my name badge. There are the usual - branch president, first time attendee, and then the other more unusual descriptions - trouble maker, goddess, and grandma, etc. I head off to my first workshop in the afternoon, *\$tart \$mart Negotiation Training*. Jeanette Misaka and I meet up for dinner with our other Salt Lake Branch

### Monday, June 10

Opening Ceremonies - Lilly Ledbetter speaks with such conviction and from the heart. She will speak again on the afternoon panel, *Equal Pay, 50 Years Later*.

So many workshops to choose from! I decide the best approach is to focus on membership recruitment and retention.

Morning Workshop: The first workshop is *Advanced Social Media for AAUW members*. Wow, is it crowded! At least 75 are squeezed in this room meant for a smaller number. Unfortunately, the presenters decide to go around the room for introductions on how we're each using social media. Those around me groan. After a half hour, we get down to business. I learn about some creative ways to use social media such as announcing a new president with a haiku or engaging with a question and then linking to AAUW research.

Afternoon Workshop: *Hook, Line, and Sinker: Meet, Inspire, Recruit*. The presenters use fishing clothes and gear to capture our attention. I come away with a whole list of ideas.

Evening: The Commander's House was highly recommended for a dinner away from the hotel. I connect with members from the Wasatch Branch: Janet Bunger, Kathy Horvat, and Marilyn Shearer (Wasatch Branch president). It's an enjoyable evening - great food and company.

## **Tuesday, June 11**

Morning Workshop: *Retention is for Rock Stars: Get a Backstage Pass*. This workshop is all about best practices. I add a "rock star" ribbon to my name badge collection.

Afternoon Workshop: *Recruitment, Retention, Engagement: Making the Most of College/University Relationships*. Another worthwhile workshop with national contacts.



*(Left to right: Claire Turner, Jeanette Misaka, Marti Weber, Kathy Horvat, Janet Bunger, Marilyn Shearer, Carol Merrill and Kathy Boyer)*

Evening: We get a chance to dress up for the banquet. Olympia Snow, retired US senator, is honored, along with several others. Olympia is an impressive speaker who uses no notes or power point slides. Carol Merrill, director of the Women's Center at Weber State University, joins our table. I ran into her at an earlier workshop and am so glad to see her again.

*(Left to right: Claire Turner, Jeanette Misaka,*

## **Wednesday, June 12**

After an entertaining presentation by Cynthia D'Amour on *How to Get Beyond "We've Always Done It That Way,"* the convention wraps up with Carolyn Garfein, the AAUW president, throwing out beach balls as a promotion for the next convention, 2015 in San Diego. The AAUW national convention is jam packed full of ideas, opportunities for networking, and amazing keynote presenters. I don't want to miss the next one! - Claire Turner, President, 7/1/2012-6/30/2013

## Membership Renewal

It's that time of year when membership renewal is due. Please review your listing in the directory for any corrections and send your check for \$70 (national, state, and local dues) to Alisha Stamper, AAUW SLC membership VP, 475 6th Ave., #13, SLC, UT 84103.

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## Board Spotlight

Our new VP for Programs this coming year is Stephanie Rockich. Stephanie is a Salt Lake native originally from West Jordan. She received a B.A. in Public Relations from Gonzaga University in Spokane, Washington. She realized how much she missed the beautiful Utah mountains and moved back in 2009 to pursue her M.A. in Community Leadership from Westminster College. She finished in 2011 as part of the program's first graduating class.



Stephanie is passionate about volunteering and is committed to the nonprofit sector, especially with organizations that promote gender equality, LGBT rights, and animal welfare. She currently works for United Way of Salt Lake as a "dot connector," helping bring resources and strategic planning to schools with high levels of poverty in Kearns and West Valley. In her personal life, she mentors a young woman through Big Brothers Big Sisters, plays with her dog, and travels.

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## State Convention - AAUW SLC Report

### **Program**

Our program year began by celebrating Title IX with Barry Gomberg, director of Affirmative Action and Equal Opportunity at Weber State University. The following months included programs on the State Common Core and the Affordable Care Act. Our Red Candle Tea for new members was held at Westminster College in December. The annual January Legislative Meeting cosponsored with Wasatch branch was cancelled due to the weather, but we later supported the League of Women Voter's Legislative Wrap Up in March. One of our highlights was "Life in Balance: Women through the Ages" held in February. The panel discussion covered work/life balance issues for a range of careers and stages in life.

We enjoyed our Distinguished Woman Luncheon honoring Representative Carol Spackman Moss in March and our Fellowship Fundraiser Luncheon with Catherine Weller from Weller Book Works in April. In April we also recognized Equal Pay Day by hosting an (un) Happy Hour at Gracie's Bar & Restaurant. Equal Pay Day is the date which symbolizes how far into 2013 women must work to earn what men earned in 2012. Based on the response, we plan to make this an annual event until it can be appropriately renamed. Our annual business meeting with installation of new officers was held in May at Jane's Home, a nonprofit community center housed in a beautiful donated mansion on South Temple Street in Salt Lake City.

Our Salt Lake City Branch Fellowships Fundraiser at the Town Club on April 13th was enjoyed by everyone--especially those who won books or coupons to buy books at Weller Book Works during the drawing after the luncheon! Catherine Weller gave book talks for new eighteen books and made us want to read them all. We raised a total \$1,406.91. Several members who could not attend made generous contributions.

### **Bylaws**

The bylaws committee met from June 2012 through March 2013. The committee systematically reviewed and updated the document to remove duties of the officers and the board from the bylaws and detail them in a new *Policies and Procedures of AAUW Salt Lake City Branch of Utah*. The bylaws revision also clarified nominations procedures, named appointed officers, specified the composition of board of directors, listed standing committees, set clear quorum requirements, allowed for electronic voting, and included language about one member, one vote. *The Policies and Procedures of AAUW Salt Lake City Branch of Utah* document was adopted by the Board of Directors on March 28, 2013. The proposed revision of the bylaws of AAUW Salt Lake City Branch was voted on and adopted at the Annual Meeting on May 11, 2013.

### **Board Training**

The board received training in March on how to effectively use Google Drive and Google Docs as a way to edit and store documents online. We learned how to collaborate simultaneously on documents without having to send and receive numerous modified versions. The following month our newsletter was edited using this method. We all agreed it saved time and repeated revisions.

### **New Interest Group on Technology**

AAUW SLC Newsletter - June/July 2013

We recently decided to develop an interest group on technology. Many members have new computers, E readers, and smart phones. We had one meeting with Alisha Stamper, who shared her technology expertise and assisted us in getting up to speed on our electronic devices.

### **\$tart \$mart Workshops**

Since we are no longer sponsoring the Defining Your Path Conference for 8th Grade Girls, we welcomed the opportunity to cosponsor \$tart \$mart with the Wasatch Branch. We are planning to offer the workshop at the U of U and/or Westminster College. \$tart \$mart is a salary negotiation workshop for women who are college seniors or recent graduates. The Defining Your Path Conference found a new home at the U of U's Office of Engagement and Outreach. The conference is now offered to both 8th grade girls and boys. - Claire Turner

## **SLC Human Rights Commission**

This report on women's issues in Salt Lake City was presented at a press conference on May 28th by Mayor Becker. The report indicates that safety and equal pay top concerns for Salt Lake women. For the Deseret News article, click on this link: <http://desne.ws/ybfyOVS>.

Kathy Horvat from the Wasatch Branch and Nancy Mitchell from the Salt Lake City Branch attended the press conference and are members of the committee that developed the report. This ad-hoc committee of women was formed ". . .under the leadership of the Salt Lake City Human Rights Commission to study women's issues in the city and recommend ways that it could operate under the principles of CEDAW(the UN Convention on the Elimination of All Forms of Discrimination Against Women). This treaty was ratified by most countries in the world 30 years ago, but not by the US. Several cities in the US have done this." - Kathy Horvat

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## **Utah Women Artists Exhibition Opening Reception**

Get ready AAUW art lovers for the biannual 2013 Utah Women Artists Exhibition (UWAE). The opening reception for this event will be held on **Thursday, September 5th at the Utah Celebration Center from 6:00-8:00 pm**. The Utah Celebration Art Center is located at 1355 W 3100 S West Valley City, UT 84119 (801) 965-5100. Information concerning the Utah Celebration Center and the Utah Artists Exhibition can be found on their website at <http://www.wvc-ut.gov/index.aspx?NID=241>

This year the exhibition has a theme of, "Celebrating the Vitality of Women." This marvelous art exhibition began empowering Utah women artists as a premier venue to showcase their work in 1983 and rapidly become a crowd pleasing favorite of many Utah citizens interested in

supporting the arts in Utah. AAUW members should be proud that the UWAE Trust which supports the exhibition was originally established with contributions from AAUW members and their families to provide the fiduciary support for a biannual exhibition. Over the years the UWAE has also received increased funding from the George S. & Dolores Dore Eccles Foundation as a major community donor. The generosity of current AAUW members continues to help maintain the Trust Fund which enables a variety of monetary awards to be given directly to women artists to support their work.

The Utah Women Artists Exhibition is a tribute to the outstanding women artists in Utah, and the creative contribution women artists make to both their local community and the state of Utah. While the opening reception will be held on September 5th, it is important to be aware that the exhibit of the women's art work will be on display at the Cultural Celebration from September 5th through October 25th 2013 to allow for continued viewing by all interested. Gallery hours are Monday - Thursday, 9:00 a.m. - 6:00 p.m. while additional viewing times can be arranged by calling 801-965-5108. Attendance by AAUW Salt Lake City Branch members at the opening reception event and/or continued exhibition days demonstrates the pride the organization has in supporting women artists throughout Utah who are willing to share their talents for all to see. Remember AAUW members: mark your September calendar to be at this unique opening reception and/or continued exhibition and see the AAUW mission of "Empowering Women Since 1881" in action! - Patricia Matthews, President, 2013-2014

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## A Visit with Jason Chaffetz

We met with Congressman Jason Chaffetz on Monday, June 24, to encourage his support for H.R. 377, The Paycheck Fairness Act, in this 113th Congress. Maxine Haggerty arranged for a cake with the words "Support the Paycheck Fairness Act" written on it. At the beginning of the meeting we cut out the 23% of the cake that represents the gender pay gap. Overall, women make 77% on the dollar compared to men (in Utah the gap is even greater with women making 69% on the dollar compared to men!). Rep. Chaffetz said that although

he had not read the bill, he knew one of the co-signers, Rep. Rosa Delauro from Connecticut, and had worked with her in the past. We wanted to make sure he did not leave the meeting without reading our letter with information on the Paycheck Fairness



Act and how it would amend the Equal Pay Act of 1963. With good humor, he agreed to read the letter out loud. The letter was signed by Marilyn Shearer and Claire Turner, presidents of the Wasatch and Salt Lake City Branches, respectively, and AAUW Utah State president, Marti Weber. We appreciated the cordial reception Rep. Chaffetz gave us and the time he devoted to hearing our ideas while eating the "77% cake" with us. He left the meeting carrying the AAUW research literature with him on his way to the airport.



We do hope that our meeting will cause Representative Chaffetz to investigate carefully and give more thought to supporting H.R. 377 and what it means for the future of working women all over the nation and Utah. It is only fair that women deserve the same pay as men for equal work and should not be subject to retaliation by employers because they speak with their co-workers about pay equity. Members from the AAUW Salt Lake City Branch in attendance included Penny

Archibald-Stone, Maxine Haggerty, Jeanette Misaka, Carole Rusho, Claire Turner, and Marti Weber.

Peg McEntee from the Salt Lake Tribune also attended the meeting. Her article in the June 25 issue of the Salt Lake Tribune captures the essence of the meeting ([www.sltrib.com/politics](http://www.sltrib.com/politics)). - contributed by Maxine Haggerty and Claire Turner

Note: Thank you from all of us to Maxine Haggerty for spearheading this event and arranging all the details.

## Treasurer's Report

We end this fiscal year in good shape with \$1756.62 in our checking account and \$7175.97 in savings. We had total income of \$1466.72, Fixed Costs of \$1,000 (\$500 of which was a carryover from last fiscal year) and 312.70 in Variable Costs leaving us with a budget carry forward of \$154.02. - Darliegh Webb

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## **“Save the Date” Summer Social**

Mark your calendars for our annual summer social on Saturday, August 10, 10:00 am-noon, at Carol Wilson’s home, 942 Little Valley Road. This is a time to reconnect and introduce your friends to AAUW. We’ll send you a reminder invitation later in July. Enjoy the rest of your summer!